



THE UNIVERSITY OF BRITISH COLUMBIA
Faculty of Pharmaceutical Sciences

Vancouver Campus
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Vancouver, BC Canada V6T 1Z3

pharmsci.ubc.ca

Professor and Associate Dean, Practice Innovation

The University of British Columbia (UBC) is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. The UBC Faculty of Pharmaceutical Sciences is undergoing major expansion and investment to meet our ambitious goal of being one of the leading academic centres internationally in pharmacy and the pharmaceutical sciences (<https://pharmsci.ubc.ca/about/strategic-plan>). Over the last decade, the Faculty has developed a major focus on innovation in pharmacy practice and has established and developed several initiatives, working with multiple stakeholders, to enhance the role pharmacists play in providing patient care in our ever-evolving health care system. These include the continued development and leadership of the Pharmacists in Primary Care Network (PCN) Program (<https://pharmacistsinpcn.ubc.ca>), which integrates pharmacists into the new team-based primary care model in British Columbia. It also includes our flagship Pharmacists Clinic (<https://pharmsci.ubc.ca/pharmacists-clinic>), the first university-affiliated, licensed, pharmacist-led patient care clinic. The Pharmacists Clinic provides the highest possible standard of health consultation services to patients (more than 20,000 to date), offers learning opportunities for health professionals and students alike, and is a living laboratory supporting health care research and evaluation. The Pharmacists Clinic also provides support and clinical services to BC's First Nations Health Authority, working closely with a number of Indigenous communities in the province.

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We now invite applications for the position of a tenured full Professor, to be appointed as Associate Dean, Practice Innovation. This unique role provides academic and clinical leadership for the Faculty's Practice Innovation portfolio which includes, but is not limited to, the Pharmacists in PCN Program, the UBC Pharmacists Clinic, and faculty Partner Appointments with the BC Health Authorities. The role therefore requires working closely with a wide range of internal (UBC) and external stakeholders, the development of meaningful partnerships, and the ability to influence and affect change in health systems. The Associate Dean is a member of the Faculty's Senior Management Team and as such contributes to the overall leadership and strategic direction of the Faculty.

The successful applicant will be an academic pharmacist who is eligible to be appointed at the level of tenured full Professor at UBC. They will hold a Pharm.D. degree (or equivalent), and be eligible to be licensed (or to become licensed) to practice pharmacy in British Columbia. A track record of achievement in practice excellence and innovation, demonstrated leadership skills, a comprehensive understanding of the pharmacy practice arena in the broader context of health systems, a strong research background, and excellence as a learning facilitator are all essential for this rewarding academic leadership role.

The Faculty of Pharmaceutical Sciences is located in a state-of-the-art \$150-million, 23,000-square-metre facility on UBC's Vancouver campus underpinned by world-class infrastructure and equipment. Salary is competitive, negotiable, and commensurate with experience, and is subject to final budgetary approval. UBC is committed to attracting outstanding faculty members and offers competitive compensation and excellent start-up and benefits packages, including substantial support for relocation and a generous Faculty Home Ownership program (<https://hr.ubc.ca/working-ubc/finding-housing/faculty-home-ownership-program>).

Applicants must include the following items in their application package (submitted as a single PDF):

- A letter of application
- Curriculum vitae
- Statement of five-year strategic vision for advancing pharmacy practice (2 pages)
- Five-year research program plan (1 page)
- Statement of philosophy relating to teaching, and the mentoring and supervision of trainees (1 page)
- Statement of commitment to Equity, Diversity and Inclusion best practices in research and teaching (1 page)
- Names and contact information of five referees

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Incomplete applications will not be reviewed.

Applications must be submitted online on the UBC Careers website:

(https://ubc.wd10.myworkdayjobs.com/ubcfacultyjobs/job/UBC-Vancouver-Campus/Professor-and-Associate-Dean--Practice-Innovation_JR6934). Please do not submit applications by e-mail.

Review of applications will begin on April 21, 2022 and will continue until the position is filled. The anticipated start date for this position is September 1, 2022 or upon a date to be mutually agreed. Inquiries about the position may be directed to pharmsci.hr@ubc.ca.

The UBC Faculty of Pharmaceutical Sciences is committed to creating an inclusive environment for research and teaching excellence, where differences are recognized, accepted and valued. We acknowledge the impact of systemic discrimination within academia and are committed to dismantle systems of oppression that have led to inequities in representation. Our recruitment practices reflect the goals of increasing equity, diversity, and inclusion within our Faculty. We specifically encourage applicants from historically marginalized groups to apply for this position. We recognize the legitimate impact that systemic discrimination can have on a candidate's record of scholarly achievement and will take this into careful consideration during the assessment process. Accommodations are also available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact pharmsci.hr@ubc.ca.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.